

**Statement Pursuant to Section 430(2B) of the Companies Act 2006**

**John Menzies plc  
(the "Company")**

4 September 2020

On 26 June 2020, the Company announced that Giles Wilson ("Mr Wilson") had informed the Board of his intention to leave the Group and take up the position of Chief Financial Officer with William Grant & Sons. Mr Wilson stepped down from the Board, and his employment with the Company ended, on 31 August 2020. Remuneration arrangements in respect of Mr Wilson's departure are in line with the Company's Directors' Remuneration Policy approved at a general meeting of the shareholders of the Company held in September 2019.

Mr Wilson's salary, pension and certain benefits were paid until the end of his employment. He will not receive an annual bonus for 2020.

Mr Wilson's outstanding long-term incentive plan awards lapsed at the end of his employment.

No other remuneration payment or any payment for loss of office of the type specified in Section 430(2B) was made to Mr Wilson.

Full disclosure of the remuneration arrangements detailed above will be provided in the Directors' Remuneration Report contained in the Company's Annual Report and Accounts for the year ending 31 December 2020. In accordance with Section 430(2B), the information contained in this statement will be made available on the Company's website until the next Directors' Remuneration Report of the Company is published.

Enquiries:

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